

Minneapolis Retail Meat Cutters & Food Handlers Health and Welfare Fund



Preparing today for a *secure* future.

3001 Metro Drive - Suite 500
Bloomington, MN 55425

Online: www.663benefits.com
Phone: (952) 851-5797
Toll Free: (844) 468-5917

Annual Open Enrollment

August 2026

Dear Eligible Employee:

Open enrollment for health coverage under the Minneapolis Retail Meat Cutters and Food Handlers Health and Welfare Fund (the "Fund" or the "Plan") for coverage effective January 1, 2027 will soon be available to all eligible employees and their eligible dependents.

If you already have coverage under the Plan and you do not want to make any changes, your coverage will continue as is and you do not need to do anything. However, if you have not previously enrolled in Plan coverage or if you wish to make changes to your or your dependent's coverage, you have the opportunity to enroll in or change coverage under the Plan during the annual open enrollment period. You should look closely at the options available to you on the Fund's website to make sure you select the best option for you and your family, as applicable. The annual open enrollment period runs from **August 15 – September 30, 2026.**

- If you are classified as a full-time employee, you may enroll yourself and your dependent spouse and children in the Plan or make changes to your enrollment selections. If you and your dependents, if any, are already enrolled and you do not want to make any changes, you do not need to take any action.
- If you are classified as a modified part-time employee and you wish to enroll your dependents, you must pay the difference between the single coverage rate and the applicable dependent coverage rate. Please note, whether coverage is available for a dependent spouse of a modified part-time employee depends on your Collective Bargaining Agreement. Please refer to that Agreement or contact the Fund Office to confirm whether this coverage tier is available to you.
- If you are classified as a regular part-time employee, you are eligible to enroll in Ancillary Benefits for yourself only.

The annual open enrollment portal will be available through the Fund's website at www.663benefits.com, starting on August 15, 2026 and closing at 11:59 pm on September 30, 2026.

For information on the benefits provided by the Plan, please refer to your Summary Plan Description and Summary of Benefits and Coverage or visit the Fund's website at www.663benefits.com. For information on the applicable employee contribution, please refer to your Collective Bargaining Agreement.

If you have any questions about eligibility, open enrollment, or any other Fund issues, please do not hesitate to call the Fund Office at (952) 851-5797.

Sincerely,

Board of Trustees, Minneapolis Retail Meat Cutters & Food Handlers Health & Welfare Fund

Si usted tiene preguntas en cualquier momento en lo se refiere a este Plan, por favor llame a la Oficina del Fondo (952) 851-5797.